

**MOTION**

On May 25th, George Floyd died in the custody of Minneapolis Police officers because one officer pinned his knee to Floyd's neck for 8 minutes and 46 seconds, while Floyd repeatedly cried out "I can't breathe." George Floyd did not die in an instant. Three other officers who were there all watched, but none of them stopped what was happening.

Many experts, civil rights advocates, and law enforcement leaders argue that peer intervention training might have prevented Floyd's death. However, only a handful of police departments across the country have these training programs. Peer intervention training instills the expectation that officers have a duty to act as a check on their fellow officers' misconduct, such as using excessive force. They are legally obligated, the training teaches, to quickly stop an officer from committing misconduct before it leads to more serious behavior and/or consequences, such as being fired, being charged criminally, or unnecessarily causing a person's death. Failure to intervene in another officer's misconduct should be met with swift punishment. Proponents of peer intervention say by putting the responsibility on fellow officers to actively intervene, it could lead to a culture shift in law enforcement and a dismantling of the "blue wall of silence."

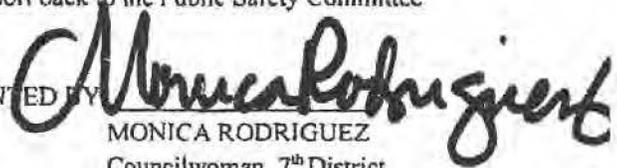
Peer intervention training incorporates active bystandership into everything an officer does and provides officers with the tools and resources needed to do it well. Peer intervention strives to redefine police culture so that intervention to prevent or stop harmful action is not an exception to good police work; it is the very definition of it.

It has become more important than ever to create a police culture in Los Angeles that encourages and requires peer intervention and holds officers accountable when they fail to do so. The Los Angeles Police Department (LAPD) should not only train its officers on peer intervention but also incorporate active bystandership throughout the entire department: from recruitment and hiring to the academy to patrol to investigations. This will be an important step toward restoring the public's trust of the LAPD and advancing fair and just policing.

I THEREFORE MOVE that the Police Department be directed to identify peer intervention training programs and report back to the Public Safety Committee within 30 days with a plan for fully adopting peer intervention training and incorporating peer intervention principles throughout the department.

I FURTHER MOVE that the Police Department be directed to report on its current peer intervention policy and fully integrate peer intervention training and policies into the department's early warning system, otherwise known as TEAMS II, as well as other risk management functions of the department, to better identify, track, and report an officer's misconduct, and report back to the Public Safety Committee within 30 days with its plans to do so.

PRESENTED BY



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